

Controller

The controller of your personal data is Inspeerity Sp. z o.o., address: ul. Świętojańska 12A, 15-082 Białystok, Poland, e-mail-address: kontakt@inspeerity.com.

Purpose and legal bases of processing

Your personal data will be processed within the scope defined in labour law regulations for the purpose of recruitment for the job you applied for (Article 6 item 1 letter b of GDPR), whereas your other data will be processed on the basis of your consent (Article 6 item 1 letter a of GDPR) which may be withdrawn at any time.

If you give your consent, we will process your data also in any subsequent staff recruitment (Article 6 item 1 letter a of GDPR). Such consent may be withdrawn at any time.

Data recipient

Your personal data may be transferred to our business partners for the purpose of participation in the recruitment process.

Data transfer to third countries (outside EEA)

Due to the tools we use, your personal data may be transferred outside the European Economic Area to the United States of America. The organisations to which it may be transferred ensure compliance with the GDPR and the Privacy Shield.

Data retention period

Your personal data collected in the present recruitment process will be retained until the end of the present recruitment.

If you give your consent to the use of your personal data for the purposes of any future recruitment, your data will be used for the period of 12 months.

Rights of data subjects

You have the right to:

- ✓ access your data and receive a copy thereof;
- ✓ rectify (correct) your personal data;
- ✓ restrict the processing of your personal data;
- ✓ have your personal data erased;
- ✓ lodge a complaint with the President of the Data Protection Office (Prezes UODO) (to the address: Urząd Ochrony Danych Osobowych, ul. Stawki 2, 00-193 Warszawa);

Information about the requirement to give personal data:

You are required to give your personal data within the scope defined in Article 22¹ of the Labour Code in order to participate in the recruitment process. Giving other data is optional.